Earnings threshold

*** Posted At *** : July 3, 2014 4:55 PM | *** Posted By *** : Morris
*** Related Categories ***: Legislation
I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of Section 6(3) of the Basic Conditions of Employment Act, No. 75 of 1997, (the Act), determine that all employees earning in excess of R205 433.30 (two hundred and five thousand, four hundred and thirtythree rand, thirty cents) per annum be excluded from sections 9, 10, 11, 12, 14, 15, 16, 17(2), 18(3) of the Act with effect from 1 July 2014.

For the purposes of this notice:

"Earnings" means the regular annual remuneration before deductions, i.e. income tax, pension, medical and similar payments but excluding similar payments (contributions) made by the employer in respect of the employee: Provided that subsistence and transport allowances received, achievement awards and payments for overtime worked shall not be regarded as remuneration for the purpose of this notice.

MN OLIPHANT, MP

MINISTER OF LABOUR

STAATSKOERANT, 1 JULIE 2014 No. 37795 3

This gazette is also available free online at www.gpwonline.co.za

GOVERNMENT NOTICE